



# Major Discipline Report

Submitting Agency: Hillsdale PD

County: Bergen

Year: 2025

Reporting Period: January 1st - December 31st

Submission Date: 1/12/2026

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred / Separated While IA Pending	Sustained Charge	Description
Chief	Sean	Smith	No	No	No	N/A	N/A	Yes	N.J.S.A 40A:14-147, & the following Hillsdale Police Department Rules and Regulations; 2:1.3, 3:1.1, 3:1.7, 3:7.4, 3:7.18, 3:11.5, 3:11.6	On 7/11/2024, while in Hillsdale Police Headquarters, SMITH made a bias comment that was observed and overheard by several other officers in the Police Department. Specifically, SMITH referred to himself and another white officer as being the ‘lightest/whitest’ member of the Police Department. SMITH then asked another African American officer who was present if he was going to compare skin tones with a newly hired African American officer who was not present, to determine ‘How black you guys are.’ SMITH then held out his forearm to demonstrate what the two officers would do to see ‘who is blacker’